

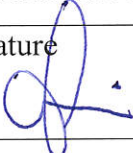

2 EFFE ENGINEERING s.r.l., acknowledges the extreme importance of **the safeguarding and protection of the environment** as a condition of existence of the industrial system in the context in which it operates. Therefore, 2 EFFE ENGINEERING s.r.l. is committed to provide adequate resources for the **prevention of pollution** deriving from their activities and for the **ongoing improvement of their environmental performance** within the limits of the available knowledge and of the financial constraints imposed by the principles of sound economic management. To pursue this objective, the organisation continuously improves and applies an Environmental Management System (EMS) in compliance with the UNI EN ISO 14001:2015 standard.

The core values on which we base our commitment are:

- To comply with applicable legal requirements and other requirements to which the organisation subscribes and those that concern the environmental aspects of the company;
- To better understand the context and pay attention to the relevant needs and expectations, i.e. the environmental requirements of the interested parties such as customers, suppliers, workers, owners and public authorities;
- To correctly identify and understand the environmental impacts and their monitoring and control methods;
- To adopt in all relevant parts of the Environmental Management System a process of risk and opportunity analysis and management, aimed at increasing the satisfaction of stakeholders;
- To promote and maintain an active process of ongoing improvement of operational performance and of the company's structure and production technology;
- To implement all the necessary measures to protect and safeguard the environment against air, water and soil pollution;
- To improve waste management activities, such as collection and control, and waste disposal in order to constantly improve our processes and environmental performance;
- To control and monitor the consumption of raw materials and natural resources in order to avoid waste and to use the best available technologies to protect the environment;
- To involve and adequately train the personnel on the environmental aspects of the activities;
- To define, monitor and document the environmental objectives and targets to be achieved;
- To ensure that suppliers and companies working on behalf of the organisation adopt the correct environmental behaviours;
- To create and maintain adequate and efficient information channels, both internally and externally.

2 EFFE ENGINEERING s.r.l. shall make this ENVIRONMENTAL POLICY available to all employees during training activities and by posting it on the company notice boards, also for the benefit of external companies operating on its production site. The core values of this document are also published on the company website www.2effe.com.

This ENVIRONMENTAL POLICY is the document from which the company's entire Environmental Management System (EMS) originates.

Approved by:	
Mrs Fabrizia Fumagalli [PRESIDENT]	Dott. Ing. Gianpaolo Marconi [CEO]
Signature 	Signature 

Place and date
SOIANO DEL LAGO (BS), 30/03/2021